

School Board Meeting Minutes

December 17, 2025 — 6:30 p.m. | Rectory

Called to order by: Mark Wooldrik **Opening Prayer:** Father Weeder

Roll Call

Present: Fr. James Weeder; Ben Borgmann; Leanne Ritter; Carmen Schlickbernd; Tracy Schwer; Mark Wooldrik; Britney Kaup; David Karnopp; Eric Klitz; Allyn Knobbe

Approval of Minutes: Motion to approve previous meeting minutes made by Leanne; seconded by Tracy. All in favor. Motion carried.

Committee Reports

- **Booster Club** - No report.
- **SPA** - Jessica Hagedorn was absent. Paula provided report.
 - SPA is providing a luncheon for the entire faculty and staff on December 18, catered by Simmer Down.
 - Board expressed appreciation for SPA's support.
- **Capital Campaign- Lisa Eisenmenger**
 - Lavigne grant check has been deposited into the campaign account.
 - Thank you correspondence for the grant is being prepared and will be delivered.
 - No expenses since last meeting; deposits consisted of pledged funds.
 - No new significant gifts reported.
 - Donor thank you and invitation for additional gifts will run in the church bulletin the weekends of December 28 and January 4.
 - No final bills received since last meeting.
- **Facilities- Leanne Ritter**
 - Met with architect last week; several facility layout options reviewed.
 - Board members were asked to submit feedback by the requested deadline.
 - Air conditioning bids for the high school are due January 9.
 - Bids will determine campaign affordability and next fundraising steps, with goal of completion in summer 2026.
 - Facilities Committee will compile discussion notes for board review.
- **Finance- Dave Karnopp**
 - Recommendation to increase tuition for the 2026–2027 school year:
 - K–12: \$400 per student
 - Two-day preschool: \$100
 - Three-day preschool: \$150
 - Pre-K: \$200

- A donor has committed \$200 per student toward tuition; therefore, families will only experience a net tuition increase of \$200 per student, rather than an increase of \$400 per student annually.
- Tuition assistance program remains unchanged.
- Motion to approve tuition increase as presented made by Eric; seconded by Allyn. All in favor. Motion carried.
- Teacher contracts are currently being developed and will be presented for formal approval at a future meeting.
- **Governance - Britney Kaup**
 - No report.
- **Advancement/Development- Carmen Schlickbernd/Tracy Schwer**
 - Discussion on future rollout of facility renderings, including potential student involvement.
 - Board reviewed an alumni communication example from another school highlighting transparency, donor engagement, and alumni business promotion.
 - Consensus that this could be a long-term development goal to build upon existing communication efforts.
- **Strategic Plan- Leanne Ritter**
 - Teachers participated in a workshop to review goals and action steps.
 - Feedback and edits are ongoing; work will continue in January.
 - One elementary and one high school representative will be assigned to each strategic pillar.
 - Committee will compile revisions and present a draft to the board in January.
- **Principal Reports**
 - Christmas program was well attended; appreciation extended to staff involved.
 - Considering moving the program earlier next year to avoid loss of instructional momentum.
 - New basketball hoops installed; concrete work donated by Tony Kaup.
 - Ignatius Book Fair grossed \$8,312; funds to be allocated by administration.
 - Professional development scheduled for January focusing on math curriculum and literacy instruction.
 - Mid-year STAR testing and third grade reading proficiency testing scheduled for January.
 - Ongoing need for bus drivers noted.
 - Staff openings for next year include K–12 music, K–12 art, and high school biology.
 - Calendar & Operations
 - School of Faith program ending due to diocesan funding changes; additional faith development days added for staff.
 - State activity attendance policy remains unchanged.
 - Website review process underway with goal of clarifying purpose, navigation, and donor engagement.
 - FACTS implementation progressing; targeted for preschool and Pre-K enrollment night.

New Business

High School Baseball Cooperative

- Motion to renew baseball cooperative with West Point-Beemer for two years.
- Motion made by Tracy; seconded by Allyn.
- All in favor. Motion carried.

Bus Driver Recruitment

- Discussion regarding CDL requirements and training costs.
- School would consider covering training expenses for committed candidates if needed.

Administrative Note

- Board acknowledged the addition of a Temporary Leadership and Development Director (Volunteer).

Executive Session — Entered and exited.

Closing Prayer: Father Weeder

Adjournment: Motion by Britney; seconded by Ben. Motion carried.

Respectfully submitted, Eric Klitz